

For the Three Months of Fiscal Year Ending
March 31, 2027

Financial Results Briefing

2026.08.07 UNITED ARROWS LTD.



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Cautionary Statement

Earnings forecasts and descriptions other than objective facts contained in this document are based on decisions made by UNITED ARROWS LTD. in light of information obtainable as of the date of this report and, therefore, include risks and uncertainties. Actual earnings may differ materially from forecasts due to global economic trends, market conditions and other factors. Investors are asked to refrain from making investment decisions based solely on the information contained in this document.

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Total business unit sales includes the sales of retail, online sales, wholesale, etc. Outlet, etc. sales includes the sales of outlet stores and special events.

Trend-conscious Market and Basic Trend-conscious Market includes the following store brands:

Trend-conscious Market

UA, BY, DRAWER, and the others

Basic Trend-conscious Market

GLR, and CITEN

Use of Abbreviations

Abbreviations may be used for the following businesses/store brands:

UNITED ARROWS	UA
BEAUTY&YOUTH UNITED ARROWS	BY/BEAUTY&YOUTH
UNITED ARROWS green label relaxing	GLR/green label relaxing



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Overview of FY2027/3 1Q Business Results



Financial Highlights

Consolidated: Net Sales Continued to Grow; All Profit Lines Posted Double-Digit Growth

- Successfully offset the revenue impact of COEN CO. LTD. divestiture, achieving net sales of 104.2% and gross profit of 103.0% versus the prior year.
- Operating profit reached 127.5% and quarterly profit attributable to owners of parent 144.8% of the prior-year level, delivering double-digit growth across all profit lines.
- The COEN divestiture led to a lower SG&A ratio and reduced extraordinary losses, improving the Company's earnings structure.

Gross Profit Margin: Gross Profit Increased Despite Lower Margin

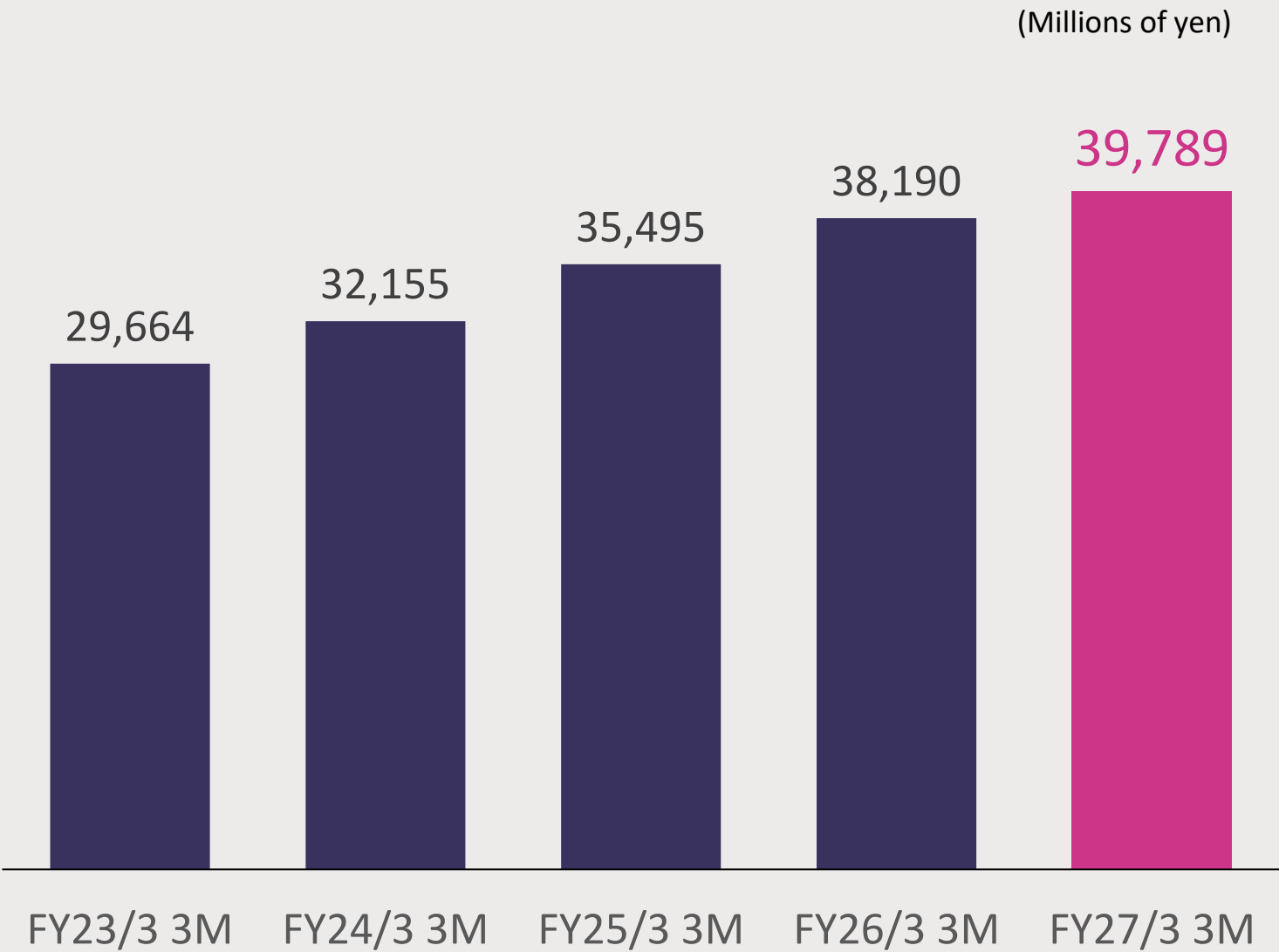
- Gross profit margin declined by 0.6 percentage points YoY, while gross profit exceeded the prior-year level.
- Margin was impacted by sell-through of aged inventory at outlet stores and unfavorable weather conditions in June.
- Higher sales more than offset the margin decline, resulting in increased gross profit.

Non-Consolidated: Net Sales Exceeded Plan and Prior-Year Level Despite Lower Gross Profit Margin

- Retail sales reached 106.1% and online sales 113.6% of the prior-year level, driving non-consolidated net sales to 109.6%, above plan.
- Although gross profit margin declined year on year, higher sales drove gross profit above the prior-year level.
- UA Club membership reached approximately 1.67 million, with key KPIs continuing to improve.

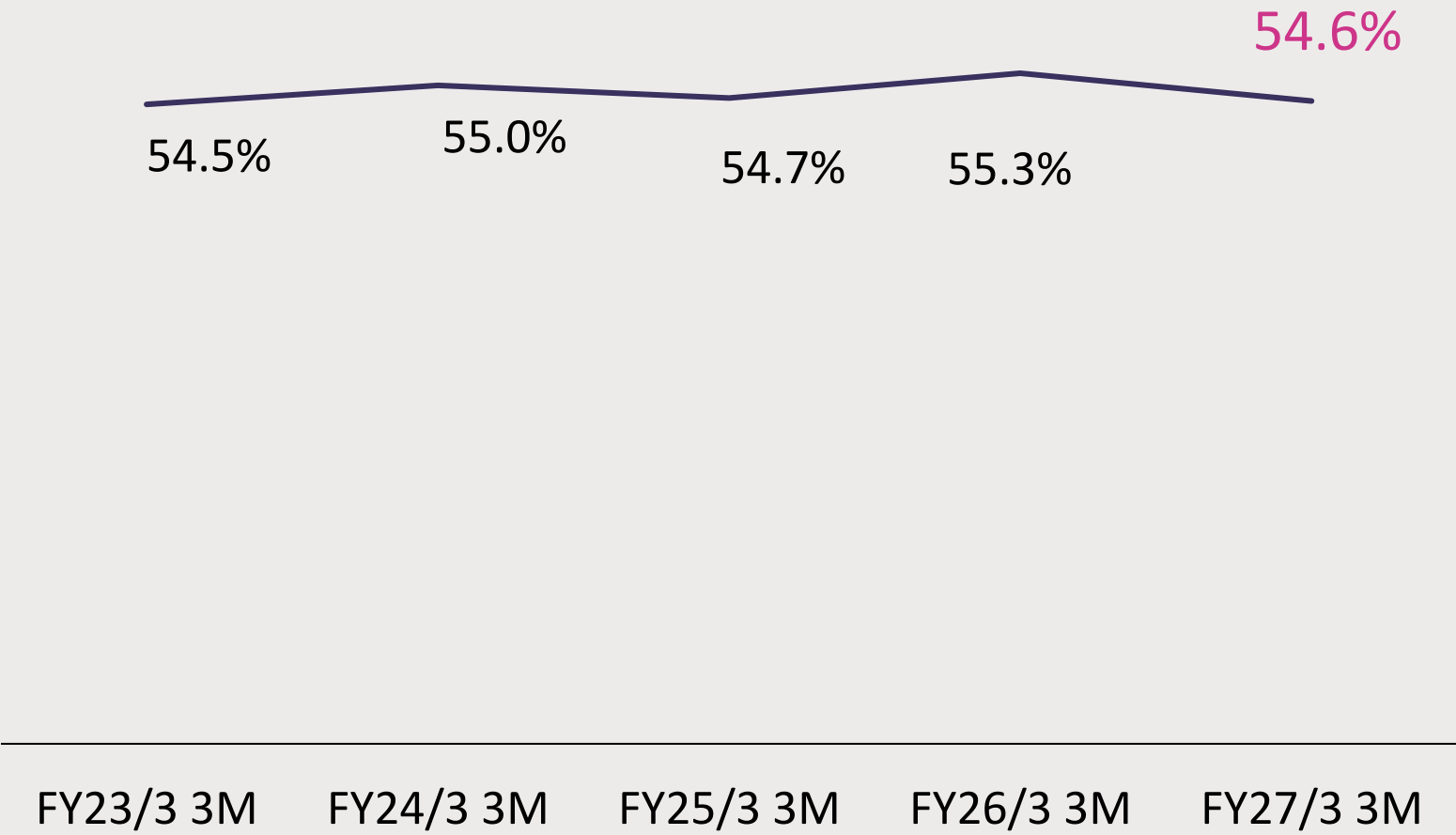
Consolidated Sales

¥39.7 billion YoY 104.2%

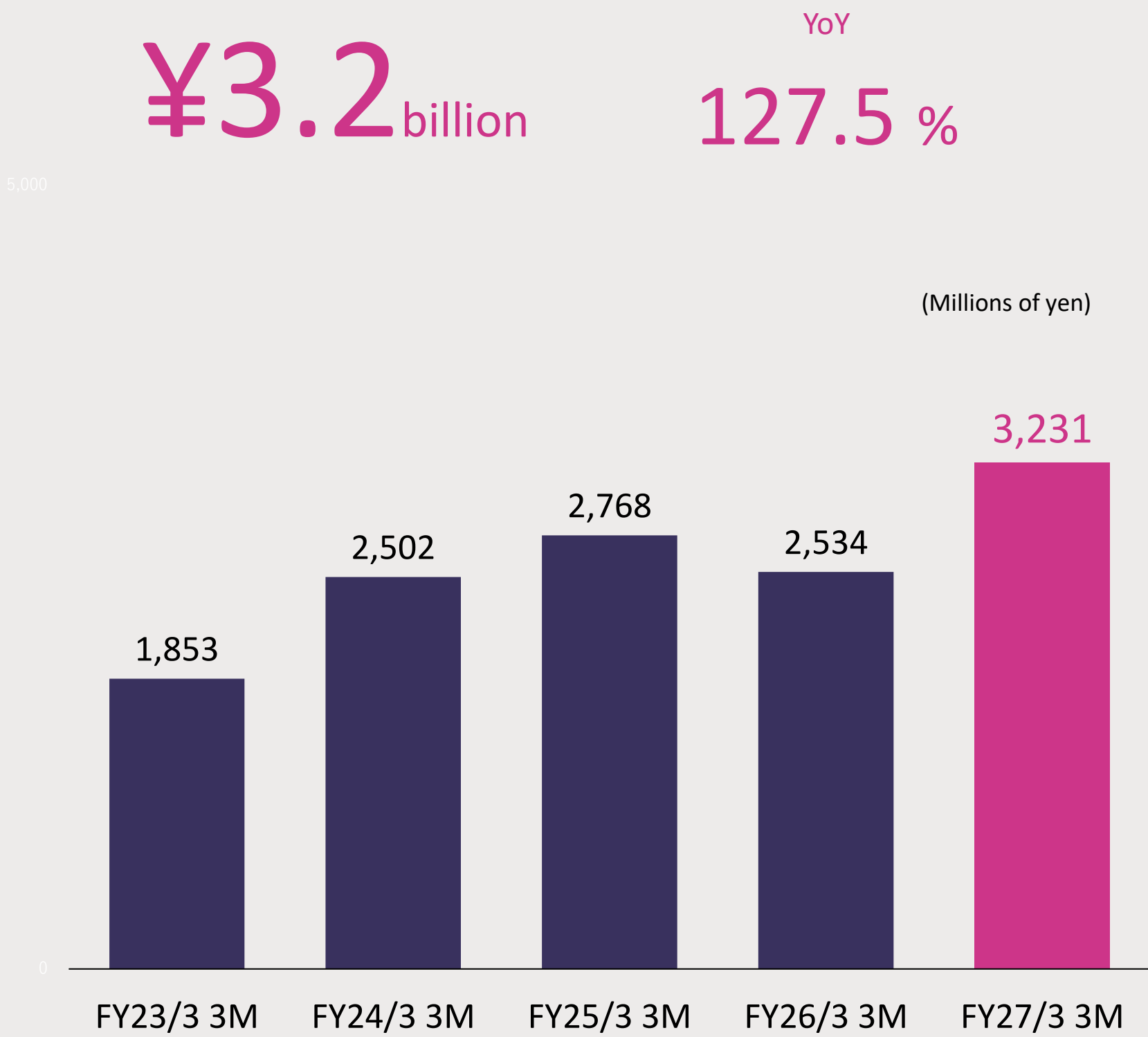


Consolidated Gross Margin

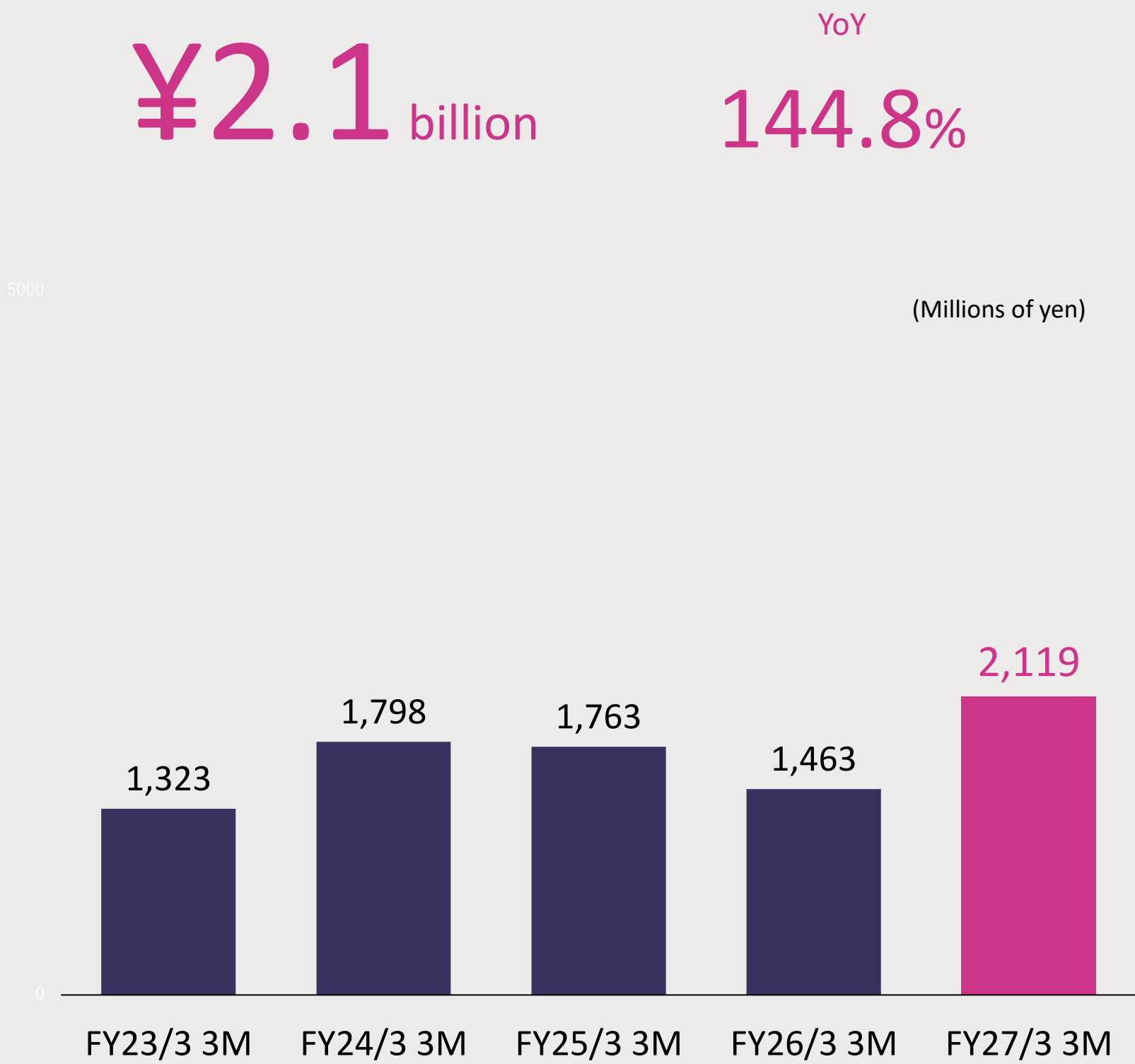
54.6% YoY pt difference -0.6pt



Consolidated Operating Income



Net Income Attributable to Owners of Parent



Consolidated P/L

- Absorbed the revenue impact of COEN CO. LTD. divestiture, delivering year-on-year sales growth. Despite a 0.6ppt decline in gross profit margin, all profit lines below operating profit achieved double-digit growth. Net sales grew year on year.
- Despite a 0.6ppt decline in gross profit margin, all profit lines below operating profit posted double-digit growth.

		(Millions of yen)			
		FY26/3 3M	FY27/3 3M	Change/pt difference	YoY
Sales		38,190	39,789	1,598	104.2%
Gross profit		21,102	21,733	630	103.0%
	vs. sales	55.3%	54.6%	-0.6pt	—
SGA expenses		18,567	18,502	(65)	99.6%
	vs. sales	48.6%	46.5%	-2.1pt	—
Operating income		2,534	3,231	696	127.5%
	vs. sales	6.6%	8.1%	1.5pt	—
Non op. P/L		155	68	(87)	44.2%
	vs. sales	0.4%	0.2%	-0.2pt	—
Ordinary income		2,690	3,300	609	122.6%
	vs. sales	7.0%	8.3%	1.2pt	—
Extraordinary P/L		(370)	(53)	317	—
	vs. sales	—	—	—	—
Net income attributable to owners of parent		1,463	2,119	656	144.8%
	vs. sales	3.8%	5.3%	1.5pt	—

Consolidated Gross Margin

- Gross profit margin declined due to aged inventory sell-through at outlet stores and adverse weather conditions in June.
- Taiwan improved through steady growth, while Shanghai declined due to a new franchise store opening.

	FY27/3 3M	YoY pt difference
Consolidated	54.6%	-0.6pt
UNITED ARROWS LTD.	54.3%	-0.8pt
Total business unit	-	-0.4pt
Outlet, etc.	-	-1.7pt
COEN CO., LTD.	-	2.2pt
UNITED ARROWS TAIWAN LTD.	-	-6.3pt

Consolidated SGA Expenses

Improved earnings structure and lower SG&A ratio following the divestiture of COEN CO. LTD.

(Millions of yen)				
	FY26/3 3M	FY27/3 3M	Change/pt difference	YoY
Total SGA expenses	18,567	18,502	(65)	99.6%
vs. sales	48.6%	46.5%	-2.1pt	-
Advertising expenses	1,148	1,215	66	105.8%
vs. sales	3.0%	3.1%	0.0pt	-
Personnel expenses	6,102	6,158	56	100.9%
vs. sales	16.0%	15.5%	-0.5pt	-
Rent	5,087	5,131	43	100.9%
vs. sales	13.3%	12.9%	-0.4pt	-
Depreciation	387	455	68	117.7%
vs. sales	1.0%	1.1%	0.1pt	-
Other	5,841	5,541	(300)	94.9%
vs. sales	15.3%	13.9%	-1.4pt	-

Consolidated B/S

- Inventory growth was contained following COEN CO. LTD. divestiture.
- On a non-consolidated basis, inventory growth remained below sales growth.

(Millions of yen)

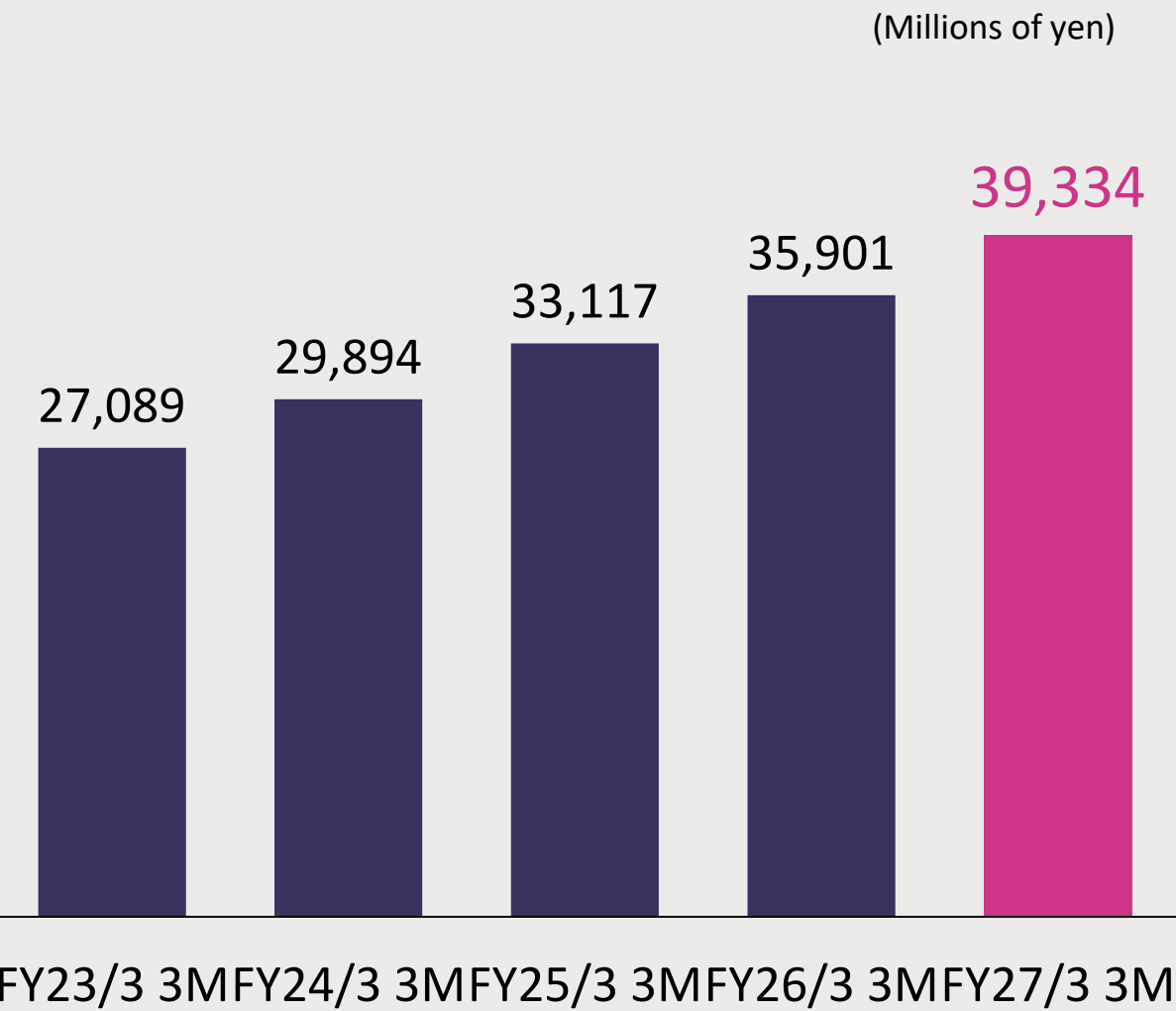
	As of Mar. 31, 2026	As of Jun. 30, 2027	vs. previous term-end Change	
Total Assets	71,507	70,268	(1,238)	98.3%
Composition ratio	100.0%	100.0%		
Current Assets	44,292	43,646	(646)	98.5%
Composition ratio	61.9%	62.1%		
Noncurrent Assets	27,214	26,622	(592)	97.8%
Composition ratio	38.1%	37.9%		
Current Liabilities	25,028	23,818	(1,210)	95.2%
Composition ratio	35.0%	33.9%		
Noncurrent Liabilities	4,342	4,465	123	102.8%
Composition ratio	6.1%	6.4%		
Total Net Assets	42,135	41,984	(151)	99.6%
Composition ratio	58.9%	59.7%		
Reference: Balance of short- and long-term loans payable	1,900	5,100	3,200	268.4%
	As of Jun. 30, 2026	As of Jun. 30, 2027	vs. previous term-end Change	
Reference: Inventory	25,906	26,550	644	102.5%

Consolidated C/F

			(Millions of yen)	
	FY26/3 3M	FY27/3 3M	Major breakdown of the results for the term	
Cash flows from operating activities (sub-total)	986	2,024		
Cash flows from operating activities	(1,494)	1,940	Profit before income taxes	3,246
			Decrease in provision for bonuses	(1,793)
			Decrease in trade receivables	1,999
			Decrease in trade payables	(2,705)
Cash flows from investing activities	(4,088)	(1,920)	Purchases of property, plant and equipment	(1,605)
			Purchase of long-term prepaid expenses	(209)
			Purchase of intangible assets	(93)
Cash flows from financing activities	4,083	(592)	Net increase in short-term borrowings	3,200
			Increase in deposits for purchase of treasury shares	(1,668)
			Dividends paid	(1,792)
Cash and cash equivalents at the end of the period	5,146	2,878		

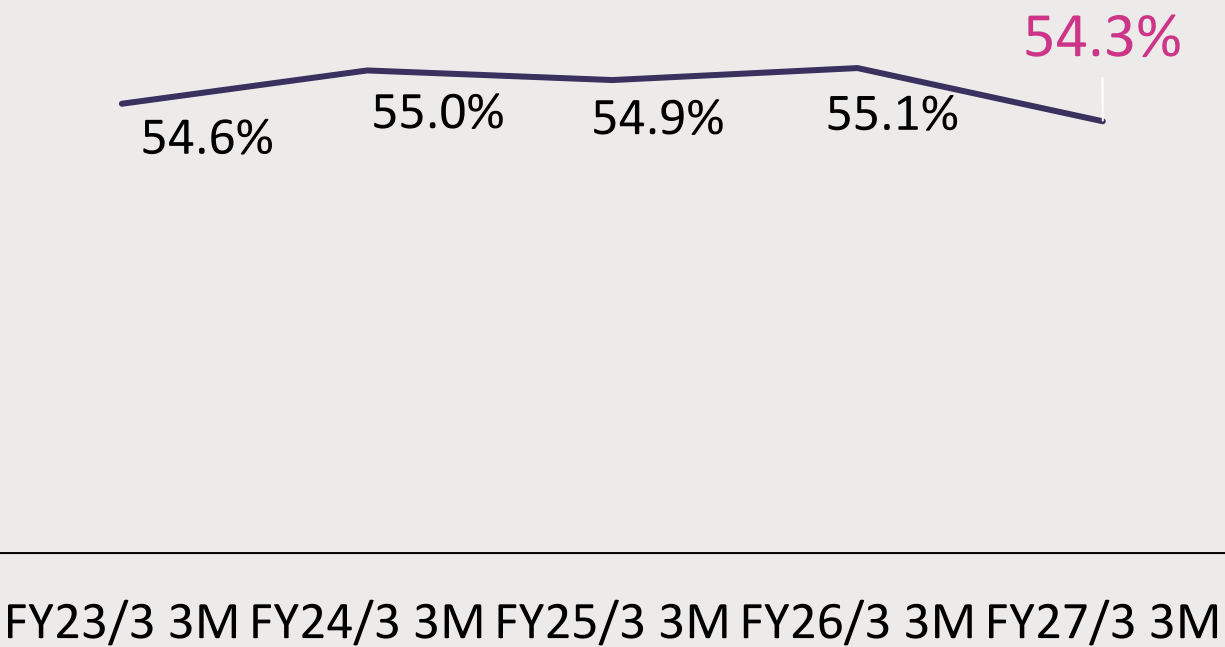
Non-consolidated Sales

YoY
¥39.3 billion 109.6%



Non-consolidated Gross Margin

YoY pt difference
54.3% -0.8pt



Non-consolidated Existing Stores YoY

Sales	105.9%
Number of purchasing customers	100.3%
Avg. spend per customer	104.5%

Non-consolidated Sales by Channel

Optimized inventory allocation through UA 3.0 drove year-on-year growth in both retail and e-commerce sales.

		(Millions of yen)		
		FY26/3 3M	FY27/3 3M	Change/pt difference YoY
Non-consolidated sales		35,901	39,334	3,432 109.6%
Total business unit		30,173	32,665	2,492 108.3%
	vs. sales	82.4%	81.6%	-0.8pt -
Retail		20,795	22,073	1,277 106.1%
	vs. sales	56.8%	55.1%	-1.6pt -
Online		8,878	10,087	1,209 113.6%
	vs. sales	24.2%	25.2%	1.0pt -
Others (Wholesale, etc.)		499	505	5 101.1%
	vs. sales	1.4%	1.3%	-0.1pt -
Outlet, etc.		6,457	7,368	911 114.1%
	vs. sales	17.6%	18.4%	0.8pt -

Existing stores YoY

	Sales	Number of customers	Avg. spend per customer
Retail + Online	105.9%	100.3%	104.5%
Retail	102.7%	97.4%	105.4%
Online	113.1%	105.3%	105.5%

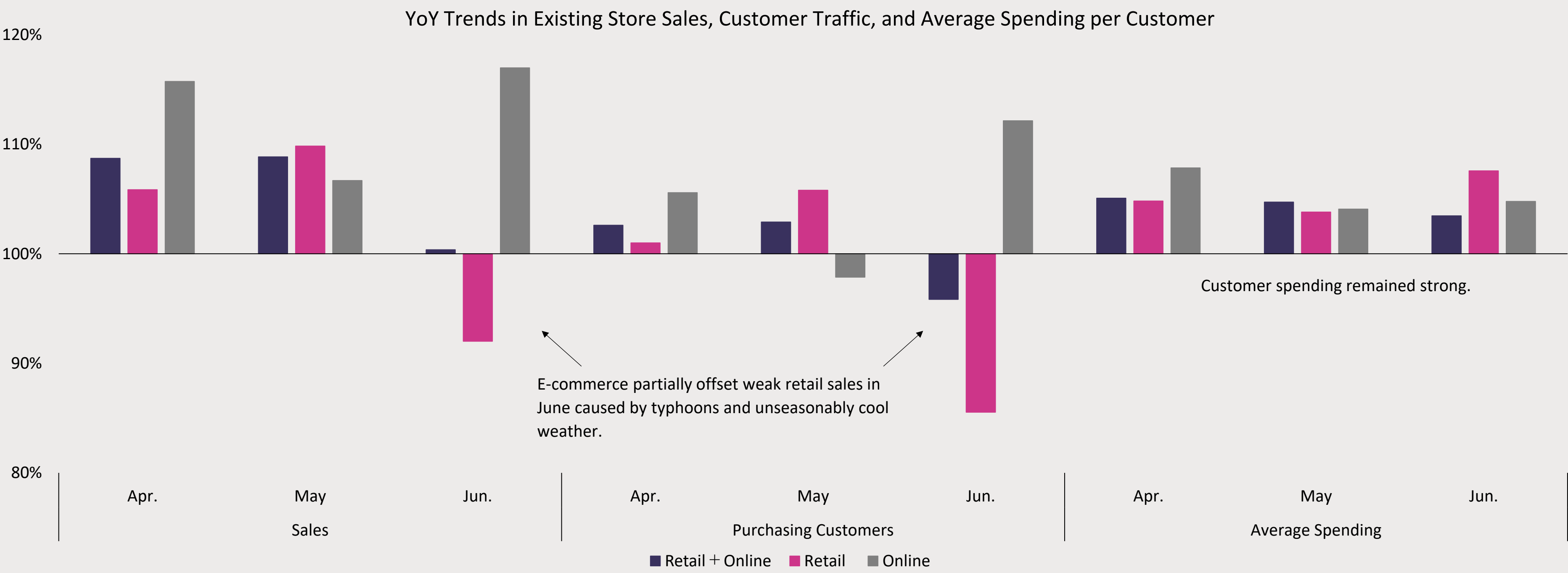
Non-consolidated Sales by Business

Strong demand for value-added products drove sales growth, particularly in the trend-conscious market.

	(Millions of yen)			
	FY26/3 3M	FY27/3 3M	Change	YoY
Total business unit sales	30,173	32,665	2,492	108.3%
Trend-conscious Market	19,112	21,085	1,972	110.3%
Basic Trend-conscious Market	11,060	11,580	520	104.7%
Existing stores sales YoY				
	Retail + Online		Retail	Online
Trend-conscious Market	107.2%		103.7%	115.7%
Basic Trend-conscious Market	103.7%		100.8%	109.2%

Non-Consolidated Existing Store Performance

- Retail sales faced headwinds in June due to typhoons and unseasonably cool weather; however, optimized inventory allocation enabled e-commerce to capture a portion of demand.
- Average spending per customer continued to exceed the prior-year level, indicating sustained demand in the mid- to high-price market segment.



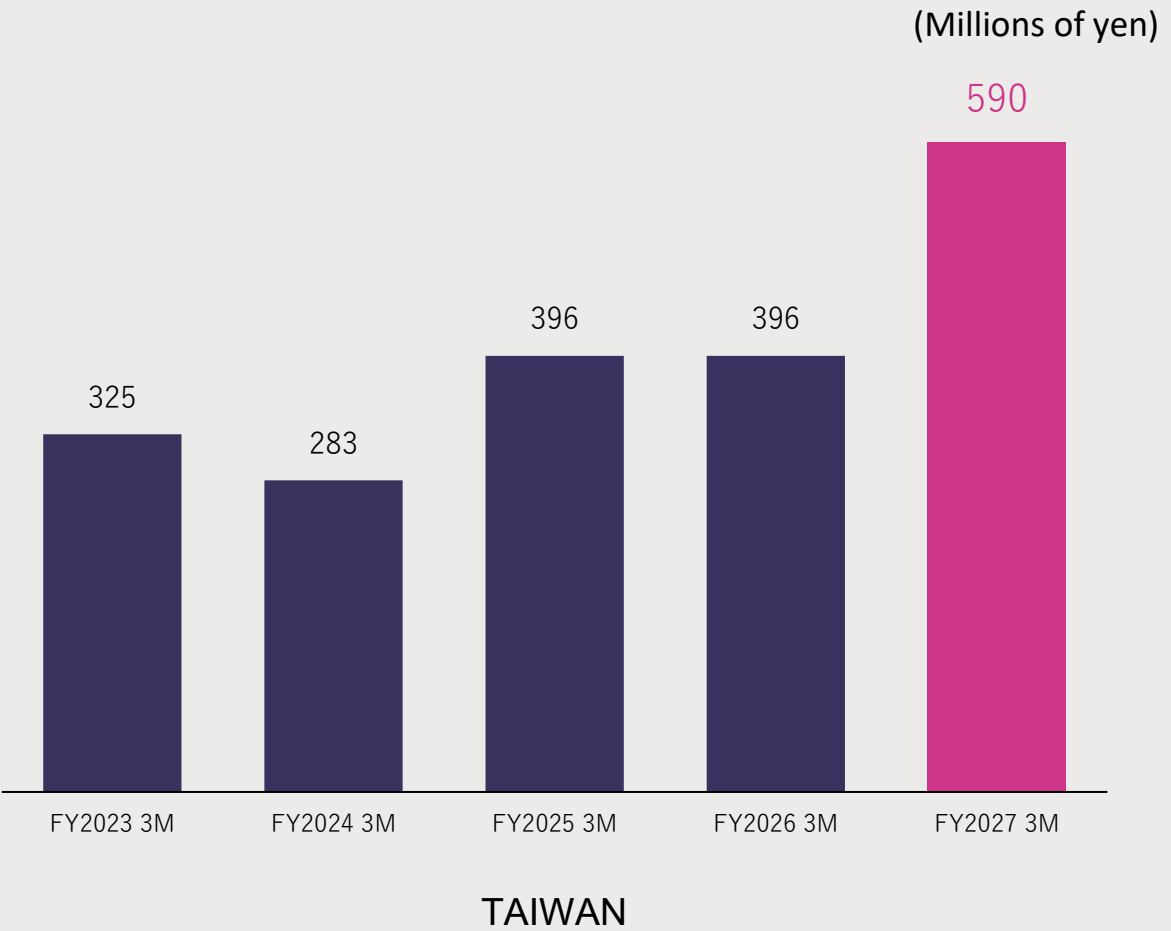
Group Company Results

UNITED ARROWS TAIWAN LTD.

Feb. – Apr.

Increase in Revenue and Profit

- Net sales reached ¥590 million, up 48.8% YoY
- Core brands UA, BY, and GLR delivered strong performance
- Revised pricing strategy supported strong full-price sales and improved gross profit margin
- Operating profit improved significantly, absorbing higher SG&A expenses

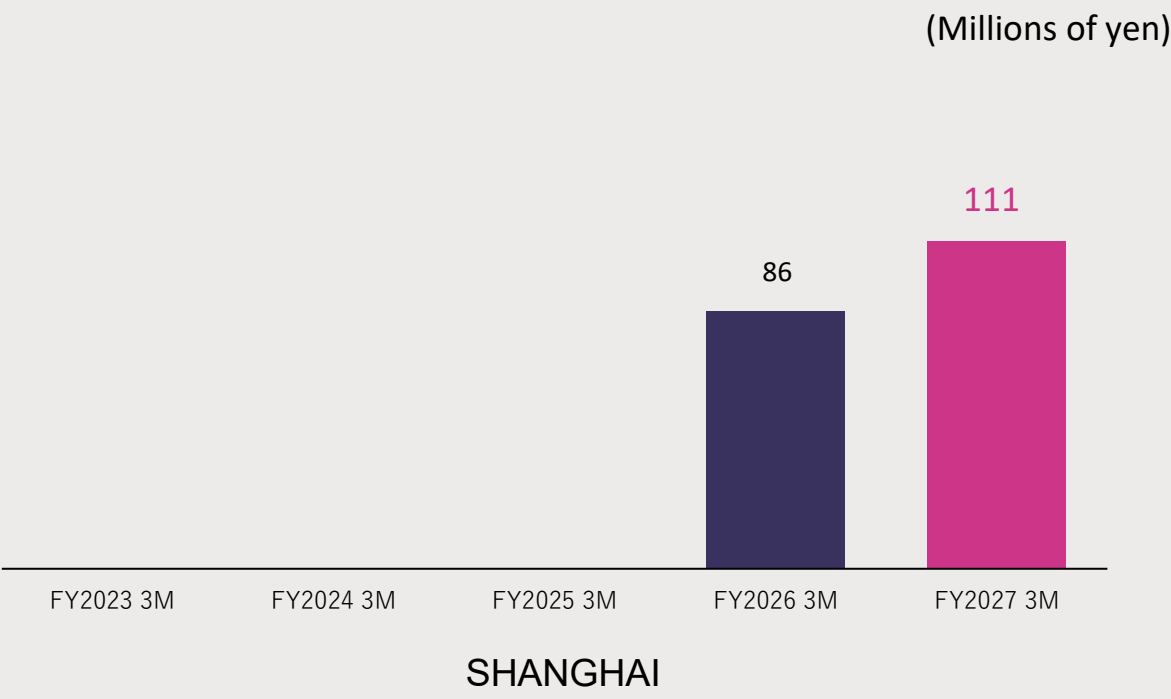


UNITED ARROWS SHANGHAI LTD.

Jan. – Mar.

Increase in Revenue and Decrease in Profit

- Net sales reached ¥110 million, up 29.6% YoY
- Despite the absence of demand generated by the first store opening last year, sales grew on the back of the second store opening and strong e-commerce performance
- Operating profit declined due to a lower gross profit margin and higher costs associated with new store openings



Opening and Closing of Stores

- No store closures; opened six domestic stores and one overseas store
- Total store count: 280 at the end of 1Q

	No. of stores at the previous period end	3M results		No. of stores at the 3M-end	Full-year forecast		No. of stores at the period end (Forecast)
		Opened	Closed		Opened	Closed	
Group Total	273	7	0	280	17	1	289
UNITED ARROWS LTD.	258	6	0	264	14	1	271
UNITED ARROWS TAIWAN LTD.	14	0	0	14	1	0	15
UNITED ARROWS SHANGHAI LTD.	1	1	0	2	2	0	3

* BOOT BLACK JAPAN Co., Ltd. is not included in the number of stores because it is an affiliates accounted for by the equity method.

FY27/3 Dividend Forecast: Special Commemorative Dividend

- ¥20 per share special dividend to commemorate the transition to a holding company structure.
- FY27/3 year-end dividend: ¥80 per share (¥60 ordinary + ¥20 special).
- Annual dividend increased to ¥112 per share.
- Progressive dividend policy (payout ratio of 40% or higher) remains unchanged.

FY27/3 Dividend per Share Forecast

Interim Dividend

¥32.00

Year-end Dividend

Ordinary Dividend

¥60.00

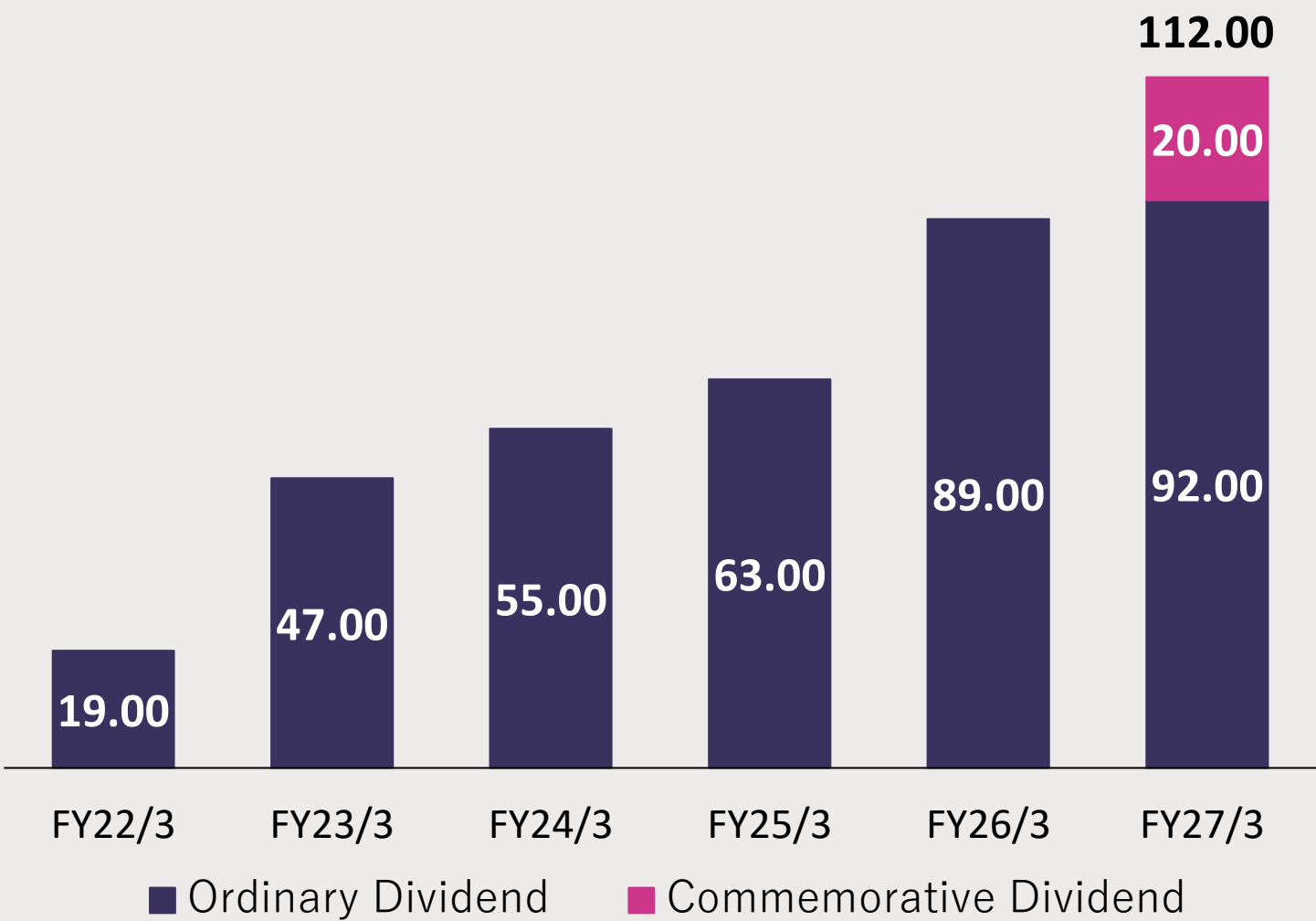
Special Dividend

¥20.00

Annual Dividend

¥112.00

Trend in Dividend per Share



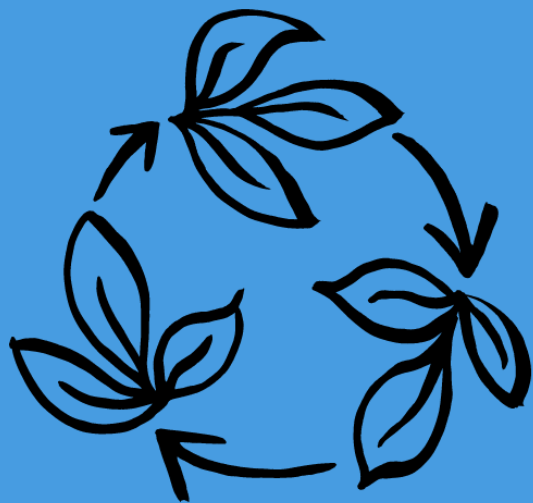
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Progress in Sustainability Initiatives





Sustainability Initiatives of
UNITED ARROWS



Circularity

Circular fashion

Positive impact on the earth with fashion, UNITED ARROWS LTD. aims to create fashion that is in harmony with nature and circular over and over again.



Carbon Neutrality

Toward a carbon-neutral world

To preserve our beautiful earth UNITED ARROWS LTD. works to create a carbon-neutral world in line with the Paris Agreement, an international framework.



Humanity

Work and live in a healthy way

For every stakeholder of UNITED ARROWS LTD. to smile. We will protect everyone’s rights and create a healthy living environment.

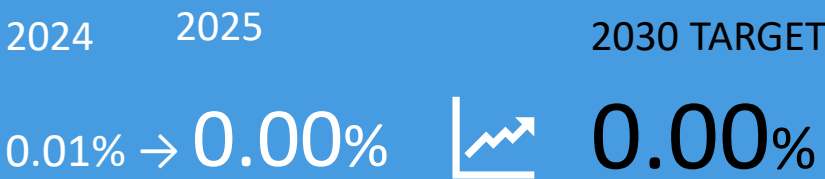
SARROWS Indicator Numerical Results



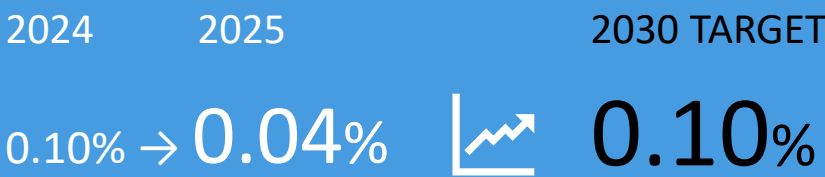
Circularity

Circulating fashion

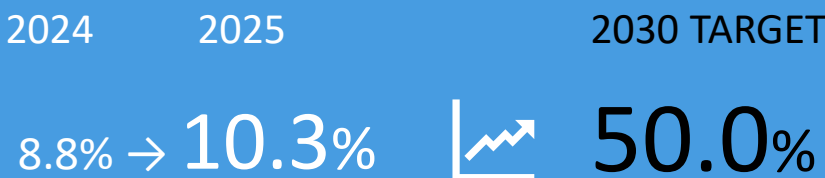
Waste rate of textile products



Waste rate of products



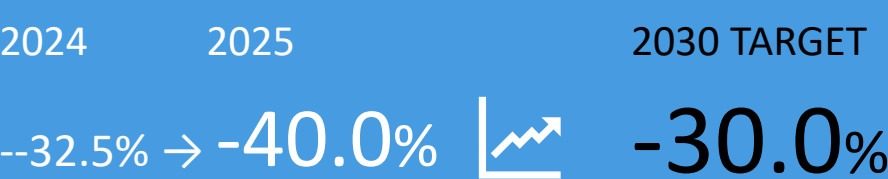
Proportion of eco-friendly products



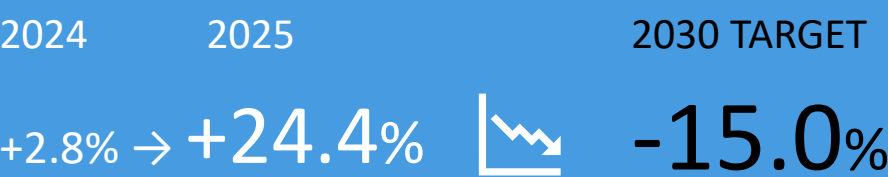
Carbon Neutrality

Toward a carbon-neutral world

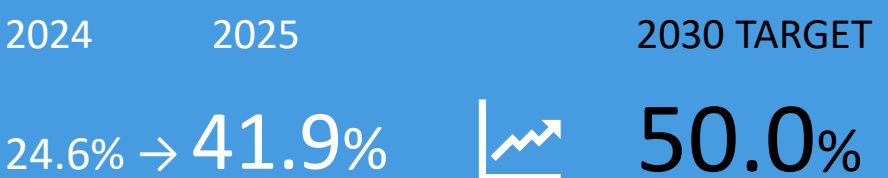
CO2 emission reduction rate (Scope 1 and 2)



CO₂ emission reduction rate (Scope 3)



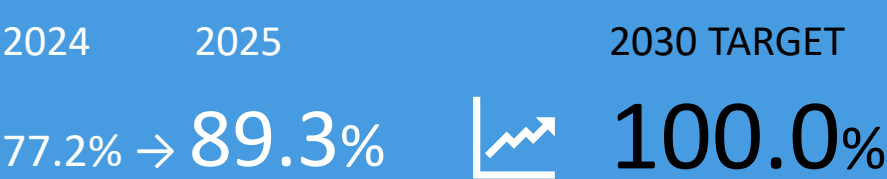
Proportion of renewable energy



Humanity

Work and live healthily

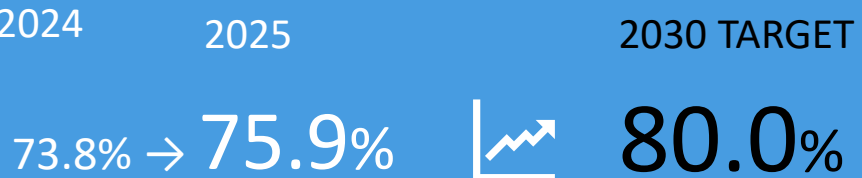
Acquisition rate of Code of Conduct Agreements



Employee engagement scores (eNPS*)



Employee opinion survey
Positive response rate



To increase trust in the corporate brand and sustainable profitability

We have long regarded sustainability as an initiative to create maximum corporate value from limited resources. Procuring the right amount and selling without waste not only reduces waste but also improves product digestibility and profit margin.

Protecting the rights of our employees and building relationships of trust with our business partners are the foundations for the stable delivery of high-value-added products to our customers.

SARROWS activities are not limited to environmental and social considerations, but are a prerequisite for realizing the "high sensitivity and high added value" set forth in the new medium-term management plan. Through SARROWS activities, we will aim to reduce operational risks (cost of capital), further recognize the connection with our value base, and increase trust in our corporate brand and sustainable earnings power.



- Reduction of business risk (cost of capital)

- Connection to the value base

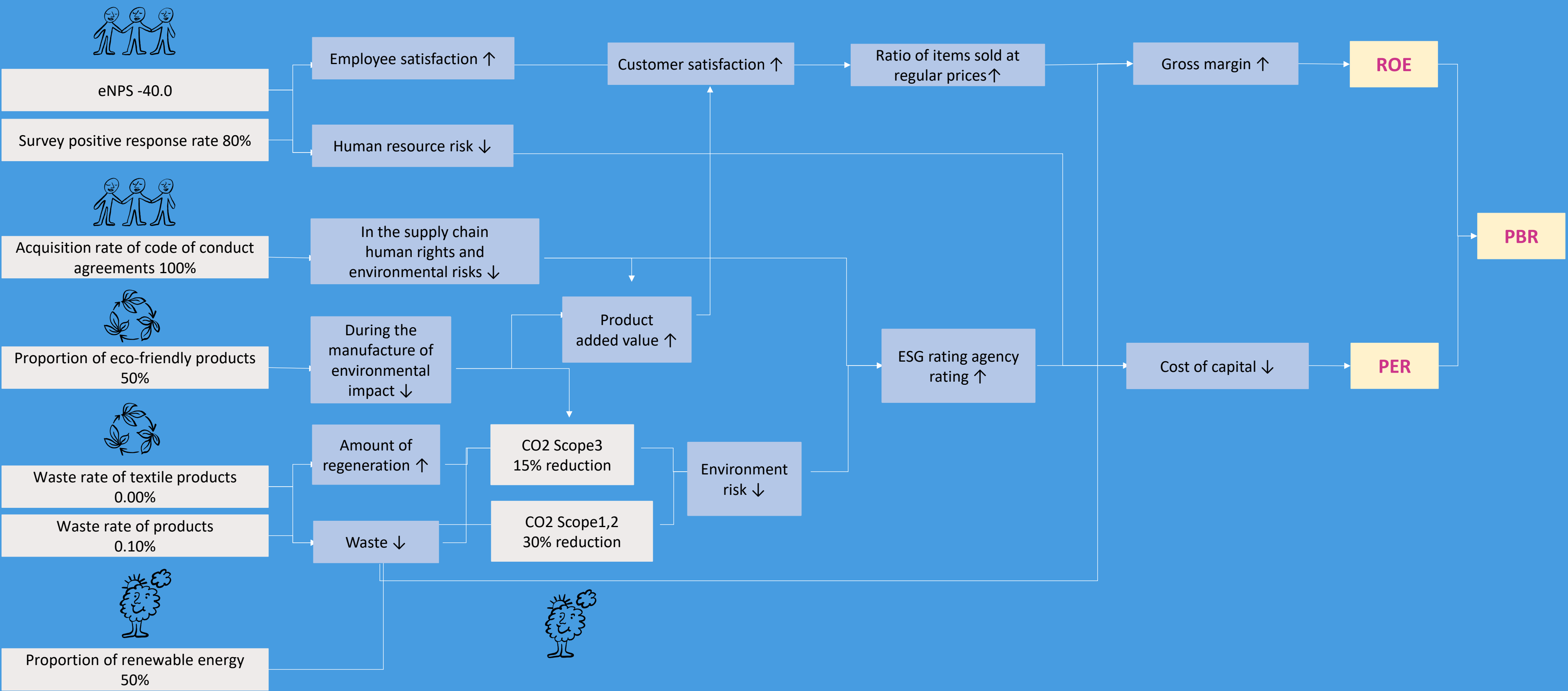
Human: Improving Member Engagement and Productivity

Products: Providing high value-added products that take the environment and human rights into consideration

- Maximizing corporate value from limited resources

Activity goals of "Circulating fashion", "Toward a carbon-neutral world" and "Work and live healthily"

Linkage Between SARROWS Metrics and Shareholder Value Creation



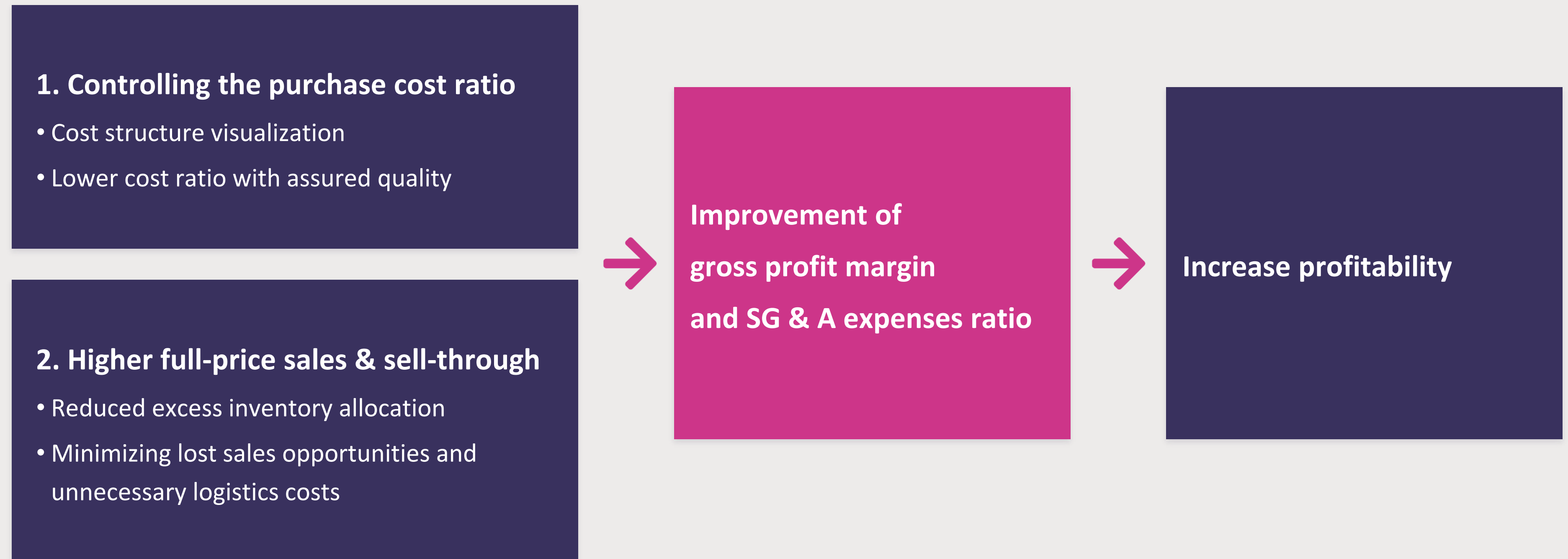
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**Review of FY2027/3 1Q
From Matsuzaki,
President and CEO**



Overview of Profitability Improvement by Introducing UA3.0

Improve gross margin and SG&A ratio through procurement cost reduction initiatives and higher full-price sales and sell-through rates, driving profitability improvement.



Profitability Improvement with UA 3.0: Controlling the purchase cost ratio

- Improve cost structure visibility to reduce cost ratios without compromising quality.
- Reflected in Spring/Summer 2027 products.

Initiatives

1. Controlling the purchase cost ratio

- Cost structure visualization
- Lower cost ratio with assured quality

Improving the efficiency of production sites and procurement schemes

- Cost Structure Analysis by Business, Item, and Country of Origin
- Identified areas with high sales share and high cost ratios
- Cost Reduction Initiatives for Identified Areas: production relocation and else

Optimization of suppliers and factories

- Cost Analysis by Supplier and Manufacturing Facility
- Expansion of Business with Quality- and Cost-Competitive Suppliers
- Enhanced quality at cost-competitive manufacturing facilities through technical guidance

Realization of appropriate cost

- Fabric Cost and Retail Price Ratio Analysis
- Reviewed cost structures

Profitability Improvement with UA 3.0: Higher Full-Price Sales & Sell-Through

- Introduced target inventory levels by store and product
- Drove growth in both e-commerce and store sales while reducing inventory return costs

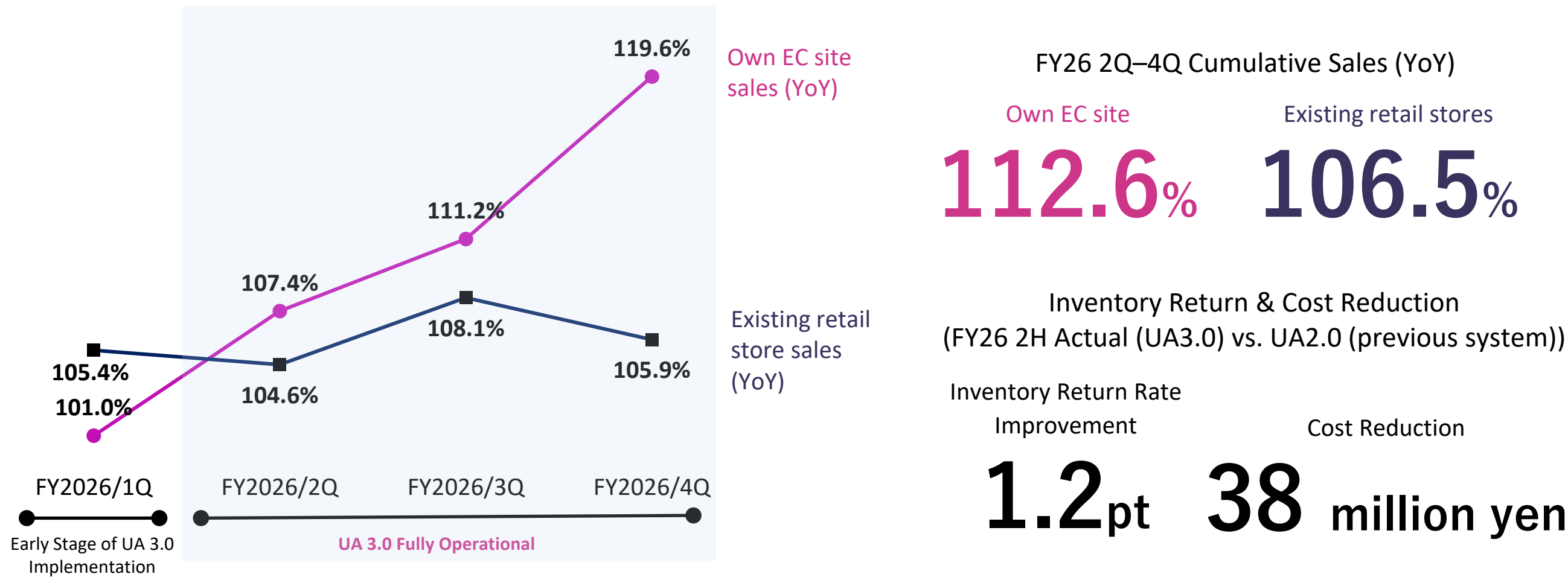
Initiatives and Results

2. Higher full-price sales & sell-through

- Reduced excess inventory allocation
- Minimizing lost sales opportunities and unnecessary logistics costs

Introduction of target inventory levels by store and product

- Established target inventory levels by store and product tier
- Reduced inventory imbalances while driving growth in both e-commerce and store sales



*1 Store Tier: S, A, B, and C classifications based on projected sales by store and brand. *2 Product Tier: S, A, B, and C classifications based on production volume.

UA 2.0 vs. UA 3.0: Changes in Inventory Replenishment Logic

Optimized inventory allocation, increasing sales opportunities and reducing return costs

Prevented excess store inventory

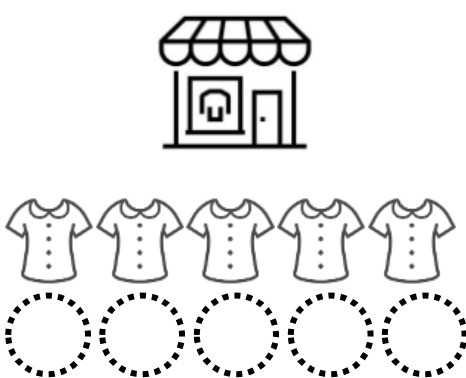
Sales Event Final Day
Before Store Opening



Available inventory: 10
Target Inventory: 5



Sales Event Final Day
After Store Closing



Available inventory: 5
Sold: 5

UA2.0

Next Business Day
(After Sales Event)

Inventory replenishment: 5
based on previous day's units
sold



Available inventory: 10
Excess inventory allocation

UA3.0

No inventory replenishment
based on target inventory level



Available inventory: 5
Reduced excess inventory

Eliminated lost sales caused by inventory reservations

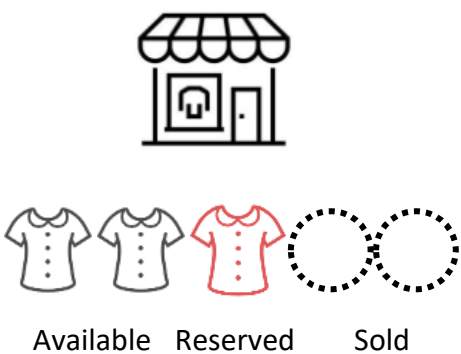
Business Day
Before Store Opening



Available inventory: 5
Target Inventory: 5



Business Day
After Store Closing



Available inventory: 2
Reserved: 1
Sold: 2

UA2.0

Next Business Day

Inventory replenishment: 2
based on previous day's units
sold



Available inventory: 4
Reserved: 1
Inventory shortages

UA3.0

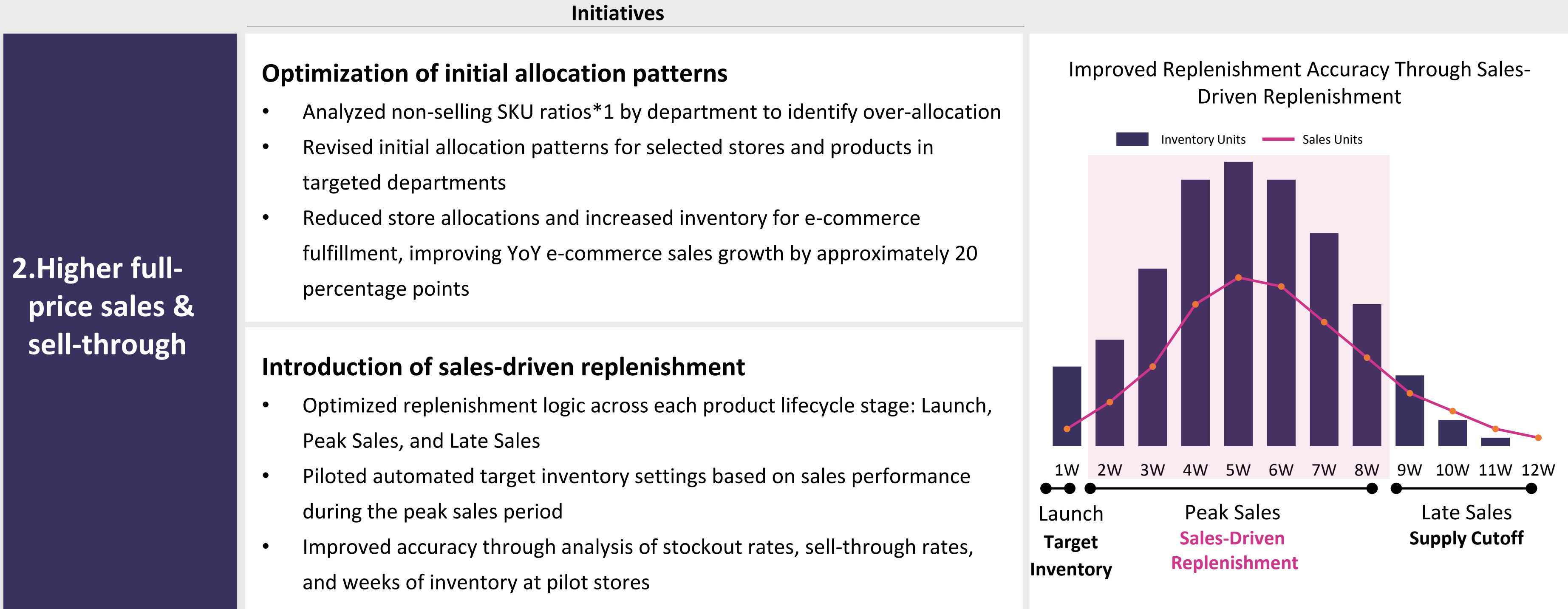
Inventory replenishment: 3
(Target level: 5 – previous day's
units sold: 2)



Available inventory: 5
Reserved: 1
Secured inventory

Profitability Improvement with UA 3.0: Higher Full-Price Sales & Sell-Through

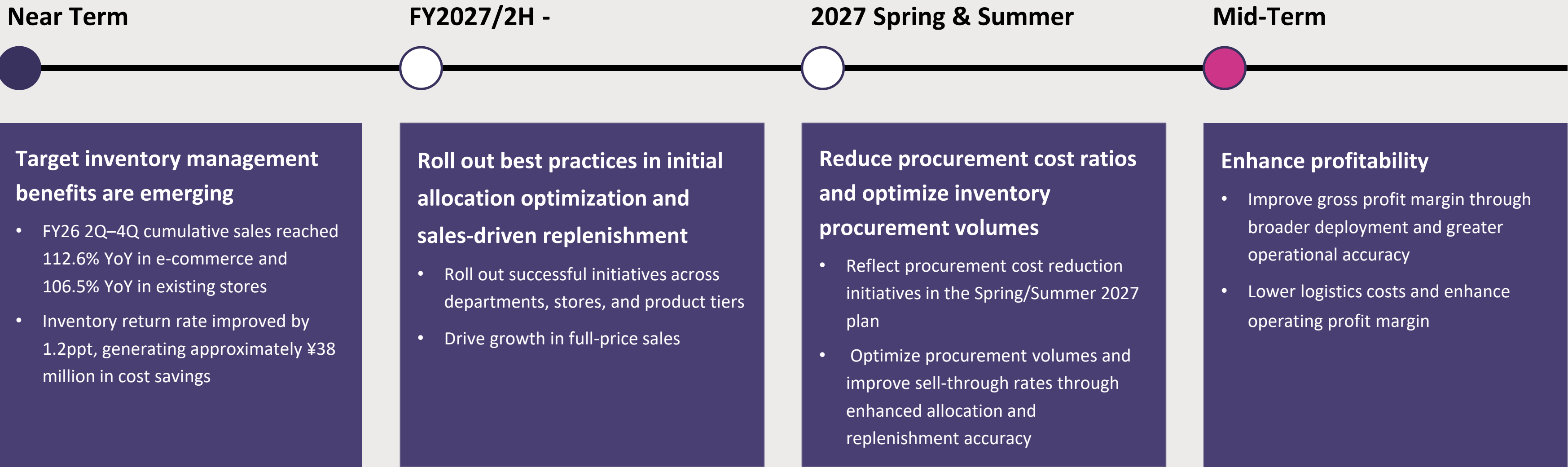
- Enhanced target inventory management through optimized initial allocation patterns and sales-driven replenishment.
- Broaden deployment to drive further improvements in full-price sales and sell-through rates.



*1 Non-selling SKU Ratio: Percentage of initially allocated SKUs at stores that recorded zero sales.

UA 3.0 Roadmap to Enhance Profitability

Early UA 3.0 benefits have been confirmed, with broader deployment expected to further improve profitability.



Overseas Expansion: New Store Openings in Summer 2026

UNITED ARROWS SHANGHAI LTD.

Mainland China Expansion: Third Store Opened in Hangzhou (April 2026)

- Expanded the brand lineup to include DRAWER, alongside UNITED ARROWS, H BEAUTY&YOUTH, LOEFF, and PREEK.
- Evaluating the opening of a fourth store in Shanghai as the next step in expansion.
- Shifted the medium-term store development strategy to a Shanghai-centered cluster approach, aiming to enhance brand awareness and expand the customer base.



Thailand Expansion: Third Franchise Store Opening

UNITED ARROWS Siam Paragon Store (July 2026)

- Opened at Siam Paragon, one of Bangkok's leading luxury shopping destinations.
- Introduced UNITED ARROWS Women's and 6 (ROKU) to expand the merchandise offering.
- Evolved into an integrated menswear and womenswear retail format, broadening the customer base and enhancing brand presence.

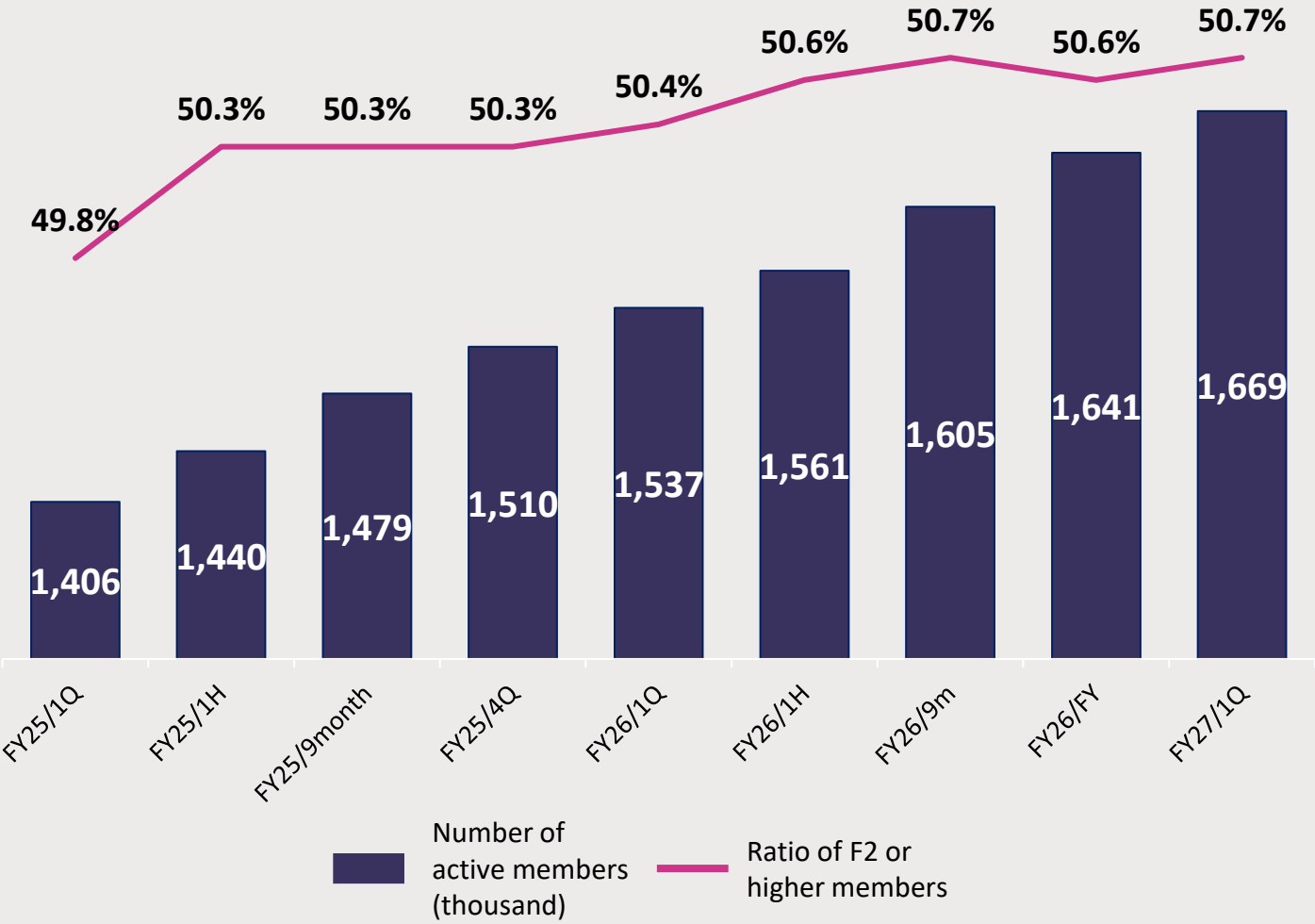


Progress of OMO Initiatives: Number of UA Club Members

The number of active members has continuously increased due to the promotion of OMO. The membership retention rate and the ratio of F2 or higher members have been continuously improved, and the stable customer base has been built.

Number of active members	UA Club member Sales	Membership sales ratio
1.669 million	21.7 billion yen	55.4%
(101.8% of Mar. 31, 2026)	(110.8% YoY)	(Up 0.6pt YoY)
Membership retention rate	Ratio of F2 or higher members	Number of cross users
58.5%	50.7%	250,000
(Up 0.3pt from Mar. 31, 2026)	(Up 0.1pt from Mar. 31, 2026)	(101.8% of Mar. 31, 2026)

Active members: Members who purchased within one year
Membership retention rate: Percentage of members who have purchased for two consecutive years
Ratio of members with F2 or higher: Ratio of members who purchase twice or more a year
Number of cross users: Members who use both the actual store and their own e-commerce



4

Reference Materials



Consolidated Business Plan

Sales growth is expected to offset the COEN divestment impact, with stable full-year margins and higher profits driven by SG&A control.

(Millions of yen)

		FY26/3 Results	FY27/3 Forecasts	Change/pt difference	YoY
Sales	¥166.1 billion (YoY 101.0%)				
Gross margin	52.4% (pt difference 0.0pt)				
Operating income	¥10.0 billion (vs. sales 6.0%, YoY 109.6%)				
Ordinary income	¥10.0 billion (vs. sales 6.1%, YoY 108.3%)				
Net income	¥6.1 billion vs. sales 3.7%, YoY 101.0%)				
Sales		164,603	166,180	1,576	101.0%
Gross profit		86,230	87,057	826	101.0%
vs. sales		52.4%	52.4%	0.0pt	—
SGA expenses		77,103	77,057	(46)	99.9%
vs. sales		46.8%	46.4%	- 0.5pt	—
Operating income		9,126	10,000	873	109.6%
vs. sales		5.5%	6.0%	0.5pt	—
Non op. P/L		187	83	(104)	44.4%
vs. sales		0.1%	0.0%	- 0.1pt	—
Ordinary income		9,313	10,083	769	108.3%
vs. sales		5.7%	6.1%	0.4pt	—
Extraordinary P/L		(1,974)	(624)	1,350	—
vs. sales		—	—	—	—
Net income attributable to owners of parent		6,112	6,175	62	101.0%
vs. sales		3.7%	3.7%	0.0pt	—

Gross Margin Plan

- On a consolidated basis, full-year performance is expected to be in line with the prior year.
- On a non-consolidated basis, results are expected to be below the prior year in the first half due to the clearance of prior-year inventory, but to exceed the prior year on a full-year basis.
- Taiwan is expected to be negatively impacted by the clearance of prior-year inventory, while Shanghai is expected to face a negative impact associated with new FC store openings.

	FY27/3 1H	YoY	FY27/3 2H	YoY	FY27/3 Full Year	YoY
Consolidated	52.2%	- 0.5pt	52.5%	0.4pt	52.4%	0.0pt
UNITED ARROWS LTD.	51.8%	- 0.3pt	52.3%	0.4pt	52.1%	0.1pt
Total business unit	-	0.6pt	-	0.5pt	-	0.5pt
Outlet, etc.	-	- 3.5pt	-	0.3pt	-	- 1.4pt
UNITED ARROWS TAIWAN LTD.	-	- 0.3pt	-	- 1.9pt	-	- 1.2pt
UNITED ARROWS SHANGHAI LTD.	-	- 13.9pt	-	- 10.4pt	-	- 12.0pt

Non-consolidated Sales Plan

- Non-consolidated total sales are expected to increase year on year by 107.8% in the first half, 104.6% in the second half, and 106.0% for the full year.
- Existing-store sales are expected to grow year on year in both retail and e-commerce channels.

(Millions of yen)

	FY27/3 1H	YoY	FY27/3 2H	YoY	FY27/3 Full year	YoY
Non-consolidated sales	73,672	107.8%	89,708	104.6%	163,380	106.0%
Retail + Online Existing Stores	-	107.7%	-	105.0%	-	106.2%
Retail Existing Stores	-	105.6%	-	103.4%	-	104.4%
Online Existing Stores	-	111.9%	-	108.3%	-	109.9%

*Note: Existing-store plan figures exclude the impact of the revenue recognition standard and may appear higher than underlying performance.

UNITED ARROWS LTD. FY2027/3 Store Opening and Closing

		3M results			Full-year forecast		(number of stores)
	No. of stores at the previous period end	Opened	Closed	No. of stores at 3M-end	Opened	Closed	No. of stores at the period end (Forecast)
UNITED ARROWS LTD. Total	258	6	0	264	14	1	271
Trend-conscious Market Total	125	4	0	129	9	0	134
UNITED ARROWS General Merchandise Store	17	0	0	17	0	0	17
UNITED ARROWS	24	1	0	25	3	0	27
BEAUTY&YOUTH	39	2	0	41	4	0	43
Other	45	1	0	47	2	0	47
Basic Trend-conscious Market Total	105	2	0	107	5	1	109
Green label relaxing	91	1	0	92	4	1	94
Other	14	1	0	15	1	0	15
Outlet	28	0	0	28	0	0	28

Medium-term strategy	Become a high-sensitivity, high value-added Group with global scope and Japanese pride		
	I Become the #1 brand for highly sensitive customers' satisfaction	II Spread highly sensitive customers around the world	III Create new contact points with highly sensitive customers
Goal	Further expand share, and improve operating profit and margin	Expand overseas sales, number of stores, and number of customers	Improve LTV
Priority efforts	1. Sales growth • Increase in average spending per customer • Expansion of customer touchpoints through store openings and renovations 2. Improve gross profit margin • Use UA3.0 effectively	1. Intensify rollouts into mainland China and Taiwan 2. Expand wholesale into other areas	1. Rollouts into high-sensitivity category 2. M&A or business development
	Invest in human capital Improve engagement Cultivate and secure outstanding salespeople		OMO Strategy

Targets of Long-Term Vision 2032 and Medium-Term Management Plan 2026-2028

In light of the current business environment and future M&A possibilities, we are revising the long-term target for sales upward to **¥300** billion.

As a milestone for the long term, in the new medium-term management plan, we will aim for sales of **¥185–195** billion.

	Long-term vision 2032		Medium-Term Management Plan 2026-2028
	23/5 Initial plan	26/5 Revision	
Consolidated sales	¥250 billion	¥300 billion	¥185–195 billion
Consolidated operating profit	¥25 billion	¥30 billion	¥11.5–12.5 billion
Consolidated operating margin	10.0 %	10.0 %	6.1–6.3 %
ROE	—	—	14.3–15.7 %

