

Board of Directors

as of June 21, 2019

(Age) / Incumbency



Mitsuhiro Takeda (56) / 9

Representative Director, President and CEO  
Nomination and Compensation Committee member

He is responsible for promoting the Company Policy by overseeing Groupwide reforms centered on the Medium-Term Vision.



Mitsunori Fujisawa (53) / 9

Director, Executive Vice President  
In charge of Overseas Business of the Company  
Representative Director and President, COEN CO., LTD.

He is responsible for the continued medium- to long-term growth of COEN CO., LTD., as the company's representative director while promoting Groupwide overseas business strategies.



Masami Koizumi (57) / 13

Director, Executive Vice President  
In charge of Finance, Investor Relations, and Compliance of the Company

He is responsible for finances, investor relations, legal affairs, and compliance and is strengthening administrative foundations Groupwide.



Yukari Sakai (50) / 3

Outside Director  
Standing Audit and Supervisory Committee member (Chairperson)  
Nomination and Compensation Committee member (Chairperson)

She has a wealth of finance-related knowledge including expertise in financing and accounting matters as well as extensive experience as a director and an audit and supervisory board member at other companies. Leveraging this knowledge and experience, she will help strengthen the supervisory and oversight functions of management, increase transparency, and efficiency.



Gaku Ishiwata (48) / 6

Outside Director  
Audit and Supervisory Committee member  
Nomination and Compensation Committee member

He is an attorney-at-law well versed in corporate governance, capital policies, and M&A activities in Japan and overseas. We expect he will leverage his abundant knowledge and experience to help strengthen the Company's corporate governance and compliance framework.



Hidehiko Nishikawa (56) / 4

Outside Director  
Audit and Supervisory Committee member  
Nomination and Compensation Committee member

He has a wealth of experience in the fashion and retailing industries, and as a university professor he will leverage his abundant experience and knowledge to promote sound and efficient operations.



Hiroyuki Higashi (53) / 7

Director, Executive Managing Officer  
In charge of Corporate Strategy and Human Resources of the Company

He is responsible for business planning and development, and human resource organizational development. He implements strategic, medium-term initiatives.



Yoshinori Matsuzaki (45) / 1

Director, Executive Managing Officer  
General Manager, Business Unit I of the Company

He is responsible for improving customer loyalty and profitability in the businesses overseen by Business Unit I, which primarily targets trend-conscious markets, as the director in charge of this unit.



Tatsuya Kimura (42) / 1

Director, Executive Managing Officer  
General Manager, Business Unit II of the Company

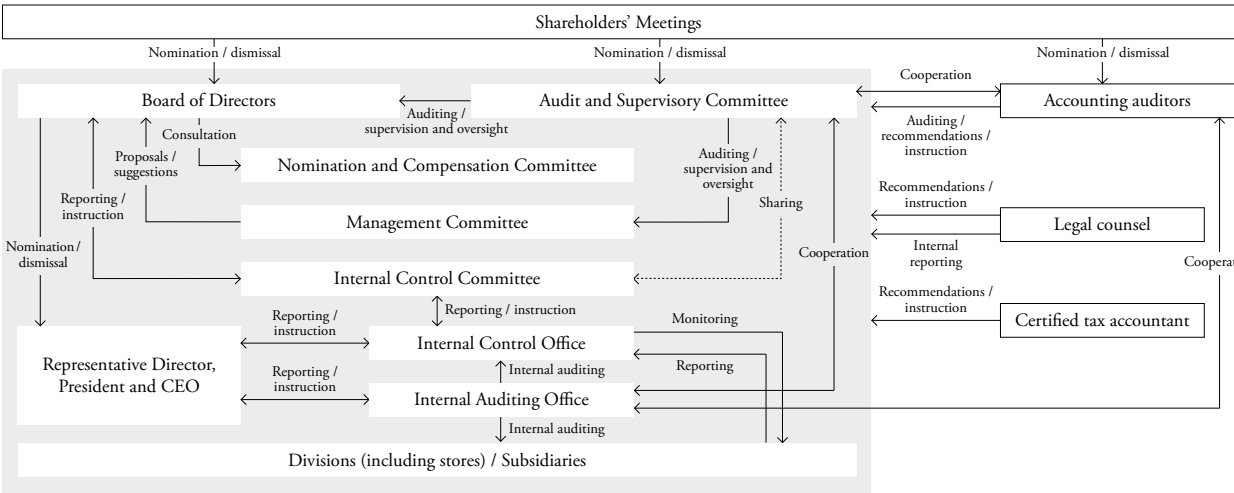
He is responsible for expanding the scope and growing the earnings of the businesses advanced by Business Unit II, which mainly caters to basic trend-conscious markets, as the director in charge of this unit.

Attendance at meetings of the Board of Directors and committees in the fiscal year ended March 31, 2019 / Chairpersons

	Mitsuhiro Takeda	Mitsunori Fujisawa	Masami Koizumi	Hiroyuki Higashi	Yoshinori Matsuzaki	Tatsuya Kimura	Yukari Sakai	Gaku Ishiwata	Hidehiko Nishikawa
Board of Directors	18/18 (Chairperson)	18/18	18/18	18/18	18/18	18/18	18/18	18/18	18/18
Audit and Supervisory Committee							13/13 (Chairperson)	13/13	13/13
Nomination and Compensation Committee	4/4						4/4 (Chairperson)	4/4	4/4

Note: Yoshinori Matsuzaki and Tatsuya Kimura were appointed at the 29th Ordinary General Meeting of Shareholders, held on June 22, 2018. For this reason, the number of Board of Directors' meetings held differs for these two individuals.

Corporate Governance Framework



→ Professional History of Directors  
<http://www.united-arrows.co.jp/en/ir/strategy/executive.html>